



# City of Arlington Performance Plan

## VISION

Arlington is committed to being a pre-eminent city, providing an exemplary environment in which to live, learn, work and play.

## MISSION

The City of Arlington enacts the will of the people through their active, inclusive participation and provides the services they demand in a quality, cost effective manner. To accomplish this mission, we will:

- Practice responsive, effective governance
- Be unrelenting in our efforts to improve service quality, cost, and effectiveness
- Create and maintain effective partnerships
- Value diversity in the organization and the community
- Be accountable to citizens and each other for our actions
- Uphold the highest professional and ethical standards

## FY 2007 Council Priorities

	<b>Core Business Functions</b> <b>(Strategic Support)</b>	<b>Neighborhood Services</b>	<b>Economic Development</b>	<b>Capital Investment</b>
<b>Budget Priorities</b>	The City Pays Its Employees Market Competitive Wages	Increased Code Enforcement	Downtown Is a Vibrant Destination for the Community and a Thriving Center of Activity	City Focuses and Moves Forward on Transportation Solutions
	The City Focuses on the Recruitment and Retention of Front-Line Employees	Arlington is a City Where People Feel Safe Anywhere, All the Time	Restructure the P&Z into separate planning and zoning boards and commissions to more effectively develop a consensus regarding a community plan and optimize the City's development and redevelopment efforts	The City Finds Innovative Uses for City-Owned Property and Property Interests
	The City Provides Outstanding Customer Service	Our Community Offers Quality Cultural, Learning, and Leisure Opportunities	Arlington is an active participant in the global marketplace	The City Implements Traffic Calming Measures
	The City Improves Service Through IT Solutions			
	The City Effectively and Prudently Uses Public Funds			
<b>Strategic Foundation</b>	Improve the City's Legislative and Lobbying Efforts	Reinvigorate Neighborhoods	Focus on Development of Downtown	Develop Green Building Standards
	Examine the Role Of IT in the City Organization	Increase Code Enforcement	Expand the Commercial Tax Base	Catch Up and Keep Up with Infrastructure
	Provide Outstanding Customer Service at City Hall	Improve Housing	Raise the Profile of the Arts  Examine the Economic Development Structure	Develop a One Start Shop

## VALUES

*Working Together To Make Arlington Better*

**Responsiveness and Respectful** to our customers and co-workers

**Innovative** in identifying possibilities, exploring options, and creating solutions

**Committed** to excellence

Relating to our customers and each other with **Integrity**